



# Broad-Based Black Economic Empowerment Commission

## Compliance Report by Companies Listed on the Johannesburg Stock Exchange (JSE)

(in terms of Section 13G (2) of the Act)

Case Number

**FORM BBEE 1**

### SECTION A: DETAILS OF ENTITY

|                                |  |
|--------------------------------|--|
| Name of Entity/Organisation    | Tiger Brands Ltd   |
| Registration Number            | 1944/017881/06   |
| Physical Address               | 3010 William Nicol Drive<br>Bryanston<br>Gauteng<br>2146         |
| Telephone Number               | 0118403623   |
| Email Address                  | Mary-jane.morifi@tigerbrands.com<br>preeya.naidu@tigerbrands.com |
| Type of Entity/Organisation    | Listed Entity  |
| Industry/Sector                | Agri- Sector   |
| Relevant Code of Good Practice | Revised Agri - Generic Scorecard                                 |
| Name of Verification Agency    | Empowerlogic Pty (Ltd)   |
| Name of Technical Signatory    | Theo Lombard   |

### SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

| B-BBEE Elements                   | Target Score (including Bonus Points) | Actual Score Achieved         | Subminimum Score Achieved |
|-----------------------------------|---------------------------------------|-------------------------------|---------------------------|
| Ownership                         | 25.00                                 | 20.83                         | Yes                       |
| Management Control                | 19.00                                 | 12.74                         | N/A                       |
| Skills Development                | 25.00                                 | 12.78                         | Yes                       |
| Enterprise & Supplier Development | 44.00                                 | 33.95                         | Yes                       |
| Socio-Economic Development        | 15.00                                 | 15.00                         | N/A                       |
| <b>Total Score</b>                | <b>128.00</b>                         | <b>95.29</b>                  |                           |
| Priority Elements Achieved        | YES / NO and specify them             | Yes                           |                           |
| Empowering Supplier Status        | YES / NO and specify them             | Deemed per Notice 708 of 2016 |                           |
| Final B-BBEE Status Level         | 2                                     |                               |                           |

**1. BASIC ACCOUNTING DETAILS**

a. Accounting Officer's Name: Ernst & Young Inc.

b. Accounting Officer Address: 102 Rivonia Road  
Sandton  
Gauteng  
2194

c. Accounting Policy: (Your accounts are done?)

| Weekly | Monthly | Other (specify) |
|--------|---------|-----------------|
|        | ✓       |                 |

d. Has the attached financial statements and annual report been approved by the Entity

Yes


**2. PLEASE ATTACH THE FOLLOWING**

i) Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report. Yes

ii) Annual Report Yes

**3. Entity Annual Turnover** R30,953,926,000.00

**4. Sign-off and Date**

|  |                                    |
|--|------------------------------------|
| <br>_____<br>Signature | <u>06/01/2022</u><br>_____<br>Date |
|--|------------------------------------|



Compliance Reporting Matrix (Annexure)

Scorecard Elements

1. Ownership and Management Control

Please indicate % of Black Shareholding and number of Directors/Managers by providing relevant information below:

| Categories                 | % for each Category | Race Classification (indicate % in terms of A, C & I) |        |        | Gender (indicate % in terms of F & M) |        | Age (provide % in chronological order) | Location (indicate nr in each Province) | Disability (indicate % in terms of F & M) |       |
|----------------------------|---------------------|---|--------|--------|---------------------------------------|--------|--|---|---|-------|
|                            |                     | A   | C      | I      | M                                     | F      |  |   | M   | F     |
| Black Ownership            |                     | 54.36%  | 12.08% | 33.56% | 59.28%                                | 42.95% | Annexure 1                             | Annexure 2                              | 0%  | 0%    |
| Non-Exec Directors         | 50%                 | 20%   | 20%    | 10%    | 40%                                   | 60%    |  |   | 0%  | 0%    |
| Exec Directors             | 50%                 | 0%  | 0%     | 50%    | 50%                                   | 50%    |  |   | 0%  | 0%    |
| Other Executive Management | 44.44%              | 33.33%  | 0%     | 11.11% | 66.67%                                | 33.33% |  |   | 0%  | 0%    |
| Senior Management          | 56.86%              | 22.55%  | 4.9%   | 29.41% | 56.86%                                | 43.14% |  |   | 0%  | 0%    |
| Middle Management          | 66.23%              | 35.54%  | 9.27%  | 21.41% | 57.4%                                 | 42.6%  |  |   | 0%  | 0.44% |
| Junior Management          | 81.75%              | 54.76%  | 15.15% | 11.83% | 64.5%                                 | 35.5%  |  |   | 0.22%                                     | 0%    |
| Dividends Declared         | R1,683,700,000      |   |        |        |                                       |        |  |   |   |       |

2. Skills Development

Provide number of Black Persons trained by providing relevant information as follows:

| Total Leviable Amount: R3,080,422,439.00                                   |                          |   |        |       |                                       |        |  |   |   |    |                    |
|--|--------------------------|---|--------|-------|---------------------------------------|--------|--|---|---|----|--------------------|
| Categories   | Number for each category | Race Classification (indicate % in terms of A, C & I) |        |       | Gender (indicate % in terms of F & M) |        | Age (provide % in chronological order) | Location (indicate nr in each Province) | Disability (indicate % in terms of F & M) |    | Total Amount Spend |
|  |                          | A   | C      | I     | M                                     | F      |  |   | M   | F  |                    |
| Black Non-Employees  | 349                      | 52.72%  | 47.28% | 0%    | 49%                                   | 51%    | Annexure 3                             | Annexure 4                              | 0%  | 0% | R1,045,888.54      |
| Black Employees with Disabilities  | 2                        | 50%   | 50%    | 0%    | 100%                                  | 0%     |  |   | 100%                                      | 0% | R34,597.39         |
| Black People at Institutions of Higher Education                           | 0                        | 0%  | 0%     | 0%    | 0%                                    | 0%     |  |   | 0%  | 0% | R0.00              |
| Black People on Internships, Apprenticeship, Learnership                   | 437                      | 86.5%   | 7.55%  | 5.95% | 63.39%                                | 36.61% |  |   | 0%  | 0% | R35,391,673.32     |
| Black People Absorbed at end of Learnership, Internship and Apprenticeship | 0                        | 0%  | 0%     | 0%    | 0%                                    | 0%     |  |   | 0%  | 0% | R0.00              |
| Black Employees  | 4085                     | 81%   | 14.2%  | 4.8%  | 76.94%                                | 23.06% |  |   | 0.05%                                     | 0% | R85,689,732.43     |

### 3. Enterprise and Supplier Development

#### Preferential Procurement

Total procurement spend/budget and number of enterprise and supplier development beneficiaries and value thereof by providing relevant information below:

| Total Procurement Spend         |                    |                   |                         |
|---------------------------------|--------------------|-------------------|-------------------------|
| R22,841,142,359                 |                    |                   |                         |
| Total Number of Suppliers       | Total Value Spend  |                   |                         |
| 4900                            | R23,016,550,699.00 |                   |                         |
| Total Number of EME Suppliers   | Total Value Spend  | % Black Ownership | % Black Women Ownership |
| 263                             | R669,151,470       | Annexure 9        | Annexure 9              |
| Total Number of QSE Suppliers   | Total Value Spend  | % Black Ownership | % Black Women Ownership |
| 312                             | R531,048,557       | Annexure 9        | Annexure 9              |
| Total Number of Large Suppliers | Total Value Spend  | % Black Ownership | % Black Women Ownership |
| 751                             | R13,211,063,957    | Annexure 9        | Annexure 9              |

#### Supplier Development

Number of supplier development beneficiaries and value thereof by providing relevant information below:

| Total Value of 2% NPAT or 0.2% of allocated Budget: |                   |                   | R36,000,000.00          |   |            |
|---|-------------------|-------------------|-------------------------|---|------------|
| Total Number of EMEs                                | Total Value Spend | % Black Ownership | % Black Women Ownership | Location (Indicate nr in Each province) | Sector     |
| 6   | R43,755,363.06    | Annexure 6        | Annexure 6              | Annexure 7                              | Annexure 8 |
| Total Number of QSEs                                | Total Value Spend | % Black Ownership | % Black Women Ownership | Location (Indicate nr in Each province) | Sector     |
| 0   | R0.00             | Annexure 6        | Annexure 6              | Annexure 7                              | Annexure 8 |
| Total Number of Large Enterprises                   | Total Value Spend | % Black Ownership | % Black Women Ownership | Location (Indicate nr in Each province) | Sector     |
| 1   | R1,304,177.37     | Annexure 6        | Annexure 6              | Annexure 7                              | Annexure 8 |

#### Enterprise Development

Number of enterprise development beneficiaries and value thereof by providing relevant information below:

| Total Value of 1% NPAT or 0.1% of allocated Budget: |                   |                   | R18,000,000.00          |   |            |
|---|-------------------|-------------------|-------------------------|---|------------|
| Total Number of EMEs                                | Total Value Spend | % Black Ownership | % Black Women Ownership | Location (Indicate nr in Each province) | Sector     |
| 6   | R21,150,277.09    | Annexure 5        | Annexure 5              | Annexure 7                              | Annexure 8 |
| Total Number of QSEs                                | Total Value Spend | % Black Ownership | % Black Women Ownership | Location (Indicate nr in Each province) | Sector     |
| 0   | R0.00             | Annexure 5        | Annexure 5              | Annexure 7                              | Annexure 8 |
| Total Number of Large Enterprises                   | Total Value Spend | % Black Ownership | % Black Women Ownership | Location (Indicate nr in Each province) | Sector     |
| 1   | R642,356.02       | Annexure 5        | Annexure 5              | Annexure 7                              | Annexure 8 |

#### 4. Socio-Economic Development

Number of Black Participants, Race Classification, Gender, Geographical Indication and Value thereof by providing relevant information below:

| Number of Participants | Race Classification (indicate % in terms of A, C & I) |        |        | Gender (indicate % in terms of F & M) |        | Geographical Indication (indicate nr in each Province) |       |       |      |       |       |      |         |      |
|------------------------|---|--------|--------|---------------------------------------|--------|--|-------|-------|------|-------|-------|------|---------|------|
|                        | A   | C      | I      | M                                     | F      | GP   | MP    | FS    | LP   | WC    | EC    | NC   | KZN     | NW   |
| 25091                  | 99.96%  | 0%     | 0%     | 54.69%                                | 45.31% | 25091  | 0     | 0     | 0    | 0     | 0     | 0    | 0       | 0    |
| 181                    | 100%  | 0%     | 0%     | 29.28%                                | 70.72% | 181  | 0     | 0     | 0    | 0     | 0     | 0    | 0       | 0    |
| 5609                   | 63.47%  | 35.98% | 0%     | 22.43%                                | 77.57% | 0  | 0     | 0     | 0    | 0     | 0     | 0    | 5609    | 0    |
| 100                    | 100%  | 0%     | 0%     | 47%                                   | 53%    | 0  | 0     | 0     | 100  | 0     | 0     | 0    | 0       | 0    |
| 161                    | 91.3%   | 0%     | 1.86%  | 63.98%                                | 36.02% | 161  | 0     | 0     | 0    | 0     | 0     | 0    | 0       | 0    |
| 13200                  | 97.47%  | 2.45%  | 0.08%  | 64.85%                                | 35.15% | 0  | 0     | 13200 | 0    | 0     | 0     | 0    | 0       | 0    |
| 3221                   | 70.91%  | 5.56%  | 0%     | 46.38%                                | 53.62% | 90   | 0     | 0     | 0    | 0     | 3131  | 0    | 0       | 0    |
| 2325                   | 99.91%  | 0%     | 0%     | 25.81%                                | 74.19% | 0  | 0     | 0     | 0    | 2325  | 0     | 0    | 0       | 0    |
| 489                    | 99.8%   | 0.2%   | 0%     | 53.58%                                | 46.42% | 489  | 0     | 0     | 0    | 0     | 0     | 0    | 0       | 0    |
| 100                    | 95%   | 0%     | 0%     | 3%                                    | 92%    | 0  | 0     | 0     | 0    | 0     | 0     | 0    | 100     | 0    |
| 500                    | 100%  | 0%     | 0%     | 39.8%                                 | 60.2%  | 500  | 0     | 0     | 0    | 0     | 0     | 0    | 0       | 0    |
| 5567                   | 95.01%  | 4.99%  | 0%     | 66.98%                                | 33%    | 0  | 0     | 0     | 5567 | 0     | 0     | 0    | 0       | 0    |
| 500                    | 100%  | 0%     | 0%     | 40.2%                                 | 59.8%  | 0  | 0     | 0     | 0    | 0     | 0     | 0    | 0       | 500  |
| 22148                  | 99.7%   | 0.07%  | 0.05%  | 25.38%                                | 74.58% | 22148  | 0     | 0     | 0    | 0     | 0     | 0    | 0       | 0    |
| 2937                   | 94.48%  | 3.47%  | 2.04%  | 51.62%                                | 48.38% | 2937   | 0     | 0     | 0    | 0     | 0     | 0    | 0       | 0    |
| 833                    | 99.52%  | 0.48%  | 0%     | 47.54%                                | 52.46% | 0  | 0     | 0     | 0    | 0     | 0     | 0    | 833     | 0    |
| 64                     | 100%  | 0%     | 0%     | 0%                                    | 100%   | 0  | 0     | 0     | 0    | 64    | 0     | 0    | 0       | 0    |
| 699                    | 76.68%  | 9.3%   | 0.43%  | 49.5%                                 | 50.5%  | 71   | 63    | 105   | 108  | 112   | 88    | 30   | 62      | 60   |
| 498                    | 84.34%  | 14.86% | 0.8%   | 42.37%                                | 57.63% | 498  | 0     | 0     | 0    | 0     | 0     | 0    | 0       | 0    |
| 3656                   | 88.81%  | 8.32%  | 0.25%  | 47.07%                                | 52.93% | 0  | 0     | 0     | 0    | 0     | 0     | 0    | 3656    | 0    |
| 92798                  | 58.57%  | 23.82% | 17.61% | 38.79%                                | 61.21% | 11210  | 0     | 0     | 0    | 54485 | 0     | 0    | 27103   | 0    |
| 0                      | 0%  | 0%     | 0%     | 0%                                    | 0%     | 0  | 0     | 0     | 0    | 0     | 0     | 0    | 0       | 0    |
| 2617800                | 22.63%  | 0%     | 0%     | 10.58%                                | 12.06% | 168529   | 10169 | 78882 | 1725 | 80471 | 32854 | 7223 | 2230386 | 7561 |
| 0                      | 0%  | 0%     | 0%     | 0%                                    | 0%     | 0  | 0     | 0     | 0    | 0     | 0     | 0    | 0       | 0    |
| Value thereof          | R34,758,991.56  |        |        |                                       |        |  |       |       |      |       |       |      |         |      |

## Annexure 1

### Ownership and Management Control - Headcount per Age

#### Age Summary

| Category              | Youth (<35) | 35-50   | >50     |
|-----------------------|-------------|---------|---------|
| Ownership             | 0.00 %      | 0.00 %  | 0.00 %  |
| Non-Exec Directors    | 0.00 %      | 20.00 % | 50.00 % |
| Exec Directors        | 0.00 %      | 50.00 % | 50.00 % |
| Other Exec Management | 0.00 %      | 44.44 % | 44.44 % |
| Senior Management     | 1.96 %      | 65.66 % | 32.34 % |
| Middle Management     | 13.23 %     | 60.26 % | 26.47 % |
| Junior Management     | 27.12 %     | 47.32 % | 25.54 % |

#### Age Detail

| Age | Ownership | Non-Executive Directors | Executive Directors | Other Executive Management | Senior Management | Middle Management | Junior Management |
|-----|-----------|-------------------------|---------------------|----------------------------|-------------------|-------------------|-------------------|
| 23  | 0.00 %    | 0.00 %                  | 0.00 %              | 0.00 %                     | 0.00 %            | 0.00 %            | 0.36 %            |
| 24  | 0.00 %    | 0.00 %                  | 0.00 %              | 0.00 %                     | 0.00 %            | 0.22 %            | 0.58 %            |
| 25  | 0.00 %    | 0.00 %                  | 0.00 %              | 0.00 %                     | 0.00 %            | 0.00 %            | 1.80 %            |
| 26  | 0.00 %    | 0.00 %                  | 0.00 %              | 0.00 %                     | 0.00 %            | 0.22 %            | 1.52 %            |
| 27  | 0.00 %    | 0.00 %                  | 0.00 %              | 0.00 %                     | 0.00 %            | 1.10 %            | 2.31 %            |
| 28  | 0.00 %    | 0.00 %                  | 0.00 %              | 0.00 %                     | 0.00 %            | 0.22 %            | 2.16 %            |
| 29  | 0.00 %    | 0.00 %                  | 0.00 %              | 0.00 %                     | 0.00 %            | 1.10 %            | 2.38 %            |
| 30  | 0.00 %    | 0.00 %                  | 0.00 %              | 0.00 %                     | 0.00 %            | 0.88 %            | 3.61 %            |
| 31  | 0.00 %    | 0.00 %                  | 0.00 %              | 0.00 %                     | 0.00 %            | 1.32 %            | 3.10 %            |
| 32  | 0.00 %    | 0.00 %                  | 0.00 %              | 0.00 %                     | 0.00 %            | 2.43 %            | 3.39 %            |
| 33  | 0.00 %    | 0.00 %                  | 0.00 %              | 0.00 %                     | 0.00 %            | 2.65 %            | 3.17 %            |
| 34  | 0.00 %    | 0.00 %                  | 0.00 %              | 0.00 %                     | 1.96 %            | 3.09 %            | 2.74 %            |
| 35  | 0.00 %    | 0.00 %                  | 0.00 %              | 0.00 %                     | 0.00 %            | 4.86 %            | 3.90 %            |
| 36  | 0.00 %    | 0.00 %                  | 0.00 %              | 0.00 %                     | 0.98 %            | 4.42 %            | 4.47 %            |
| 37  | 0.00 %    | 0.00 %                  | 0.00 %              | 0.00 %                     | 1.96 %            | 3.53 %            | 4.11 %            |
| 38  | 0.00 %    | 0.00 %                  | 0.00 %              | 0.00 %                     | 2.94 %            | 4.19 %            | 2.89 %            |
| 39  | 0.00 %    | 0.00 %                  | 0.00 %              | 0.00 %                     | 3.92 %            | 3.75 %            | 3.39 %            |
| 40  | 0.00 %    | 0.00 %                  | 0.00 %              | 0.00 %                     | 3.92 %            | 4.19 %            | 2.81 %            |
| 41  | 0.00 %    | 0.00 %                  | 0.00 %              | 0.00 %                     | 4.90 %            | 2.65 %            | 2.81 %            |
| 42  | 0.00 %    | 0.00 %                  | 0.00 %              | 11.11 %                    | 5.88 %            | 4.86 %            | 3.46 %            |
| 43  | 0.00 %    | 0.00 %                  | 0.00 %              | 0.00 %                     | 5.88 %            | 3.31 %            | 2.74 %            |
| 44  | 0.00 %    | 0.00 %                  | 50.00 %             | 0.00 %                     | 4.90 %            | 3.31 %            | 1.95 %            |
| 45  | 0.00 %    | 0.00 %                  | 0.00 %              | 11.11 %                    | 5.88 %            | 4.42 %            | 2.31 %            |
| 46  | 0.00 %    | 10.00 %                 | 0.00 %              | 0.00 %                     | 5.88 %            | 3.75 %            | 2.09 %            |
| 47  | 0.00 %    | 0.00 %                  | 0.00 %              | 0.00 %                     | 5.88 %            | 4.19 %            | 3.10 %            |
| 48  | 0.00 %    | 10.00 %                 | 0.00 %              | 0.00 %                     | 5.88 %            | 1.77 %            | 2.81 %            |
| 49  | 0.00 %    | 0.00 %                  | 0.00 %              | 11.11 %                    | 1.96 %            | 3.31 %            | 2.53 %            |
| 50  | 0.00 %    | 0.00 %                  | 0.00 %              | 11.11 %                    | 4.90 %            | 3.75 %            | 1.95 %            |

| Age | Ownership | Non-Executive Directors | Executive Directors | Other Executive Management | Senior Management | Middle Management | Junior Management |
|-----|-----------|-------------------------|---------------------|----------------------------|-------------------|-------------------|-------------------|
| 51  | 0.00 %    | 0.00 %                  | 0.00 %              | 0.00 %                     | 2.94 %            | 3.53 %            | 2.74 %            |
| 52  | 0.00 %    | 0.00 %                  | 0.00 %              | 0.00 %                     | 1.96 %            | 1.99 %            | 2.45 %            |
| 53  | 0.00 %    | 0.00 %                  | 0.00 %              | 0.00 %                     | 1.96 %            | 3.31 %            | 2.74 %            |
| 54  | 0.00 %    | 0.00 %                  | 0.00 %              | 22.22 %                    | 1.96 %            | 3.09 %            | 2.67 %            |
| 55  | 0.00 %    | 10.00 %                 | 50.00 %             | 0.00 %                     | 3.92 %            | 2.87 %            | 1.66 %            |
| 56  | 0.00 %    | 0.00 %                  | 0.00 %              | 0.00 %                     | 2.94 %            | 1.32 %            | 2.09 %            |
| 57  | 0.00 %    | 0.00 %                  | 0.00 %              | 0.00 %                     | 3.92 %            | 1.32 %            | 1.37 %            |
| 58  | 0.00 %    | 10.00 %                 | 0.00 %              | 0.00 %                     | 1.96 %            | 2.43 %            | 1.66 %            |
| 59  | 0.00 %    | 20.00 %                 | 0.00 %              | 0.00 %                     | 3.92 %            | 1.10 %            | 1.52 %            |
| 60  | 0.00 %    | 0.00 %                  | 0.00 %              | 11.11 %                    | 2.94 %            | 0.44 %            | 2.24 %            |
| 61  | 0.00 %    | 0.00 %                  | 0.00 %              | 0.00 %                     | 0.98 %            | 2.21 %            | 1.88 %            |
| 62  | 0.00 %    | 0.00 %                  | 0.00 %              | 0.00 %                     | 0.98 %            | 1.10 %            | 0.79 %            |
| 63  | 0.00 %    | 0.00 %                  | 0.00 %              | 0.00 %                     | 0.00 %            | 0.88 %            | 0.72 %            |
| 64  | 0.00 %    | 10.00 %                 | 0.00 %              | 0.00 %                     | 0.00 %            | 0.88 %            | 0.36 %            |
| 65  | 0.00 %    | 0.00 %                  | 0.00 %              | 0.00 %                     | 0.98 %            | 0.00 %            | 0.43 %            |
| >65 | 0.00 %    | 0.00 %                  | 0.00 %              | 11.11 %                    | 0.98 %            | 0.00 %            | 0.22 %            |

Note: Table only shows individuals whose Date of Birth has been specified

## Annexure 2

### Ownership and Management Control - Headcount per Location

#### Location Summary

| Category                   | GP  | MP  | FS  | LP  | WC  | EC  | NC  | KZN | NW  |
|----------------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| Ownership                  | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Non-Executive Directors    | 10  | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   |
| Executive Directors        | 2   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   |
| Other Executive Management | 9   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   |
| Senior Management          | 95  | 0   | 0   | 1   | 2   | 0   | 0   | 4   | 0   |
| Middle Management          | 344 | 2   | 13  | 10  | 42  | 5   | 0   | 33  | 4   |
| Junior Management          | 725 | 18  | 50  | 33  | 255 | 13  | 0   | 246 | 46  |



### Annexure 3

#### Skills Development - Headcount per Age

| Age | Black Employees | Black Non-Employees | Black Employees With Disabilities | Black People at Institutions of Higher Education | Black People on LAIs | Black People Absorbed at the end of LAIs |
|-----|-----------------|---------------------|-----------------------------------|--|----------------------|--|
| 19  | 0.09%           | 0.07%               | 0%                                | 0%   | 0%                   | 0%                                       |
| 20  | 0.09%           | 0.07%               | 0%                                | 0%   | 0%                   | 0%                                       |
| 21  | 0.2%            | 0.16%               | 0%                                | 0%   | 0%                   | 0%                                       |
| 22  | 0.38%           | 0.25%               | 0%                                | 0%   | 0.18%                | 0%                                       |
| 23  | 0.7%            | 0.32%               | 0%                                | 0%   | 0.18%                | 0%                                       |
| 24  | 0.95%           | 0.29%               | 0%                                | 0%   | 0.25%                | 0%                                       |
| 25  | 1.26%           | 0.25%               | 0%                                | 0%   | 0.2%                 | 0%                                       |
| 26  | 1.92%           | 0.29%               | 0%                                | 0%   | 0.2%                 | 0%                                       |
| 27  | 1.92%           | 0.23%               | 0%                                | 0%   | 0.23%                | 0%                                       |
| 28  | 2.21%           | 0.29%               | 0%                                | 0%   | 0.23%                | 0%                                       |
| 29  | 3.02%           | 0.23%               | 0%                                | 0%   | 0.32%                | 0%                                       |
| 30  | 3.27%           | 0.25%               | 0%                                | 0%   | 0.59%                | 0%                                       |
| 31  | 3.56%           | 0.32%               | 0%                                | 0%   | 0.5%                 | 0%                                       |
| 32  | 3.68%           | 0.16%               | 0%                                | 0%   | 0.34%                | 0%                                       |
| 33  | 3.9%            | 0.29%               | 0%                                | 0%   | 0.56%                | 0%                                       |
| 34  | 3.83%           | 0.34%               | 0%                                | 0%   | 0.45%                | 0%                                       |
| 35  | 4.06%           | 0.18%               | 0%                                | 0%   | 0.43%                | 0%                                       |
| 36  | 3.52%           | 0.2%                | 0%                                | 0%   | 0.47%                | 0%                                       |
| 37  | 4.74%           | 0.34%               | 0%                                | 0%   | 0.52%                | 0%                                       |
| 38  | 3.68%           | 0.2%                | 0%                                | 0%   | 0.38%                | 0%                                       |
| 39  | 3.88%           | 0.2%                | 0%                                | 0%   | 0.43%                | 0%                                       |
| 40  | 3.25%           | 0.25%               | 0%                                | 0%   | 0.36%                | 0%                                       |
| 41  | 3.61%           | 0.16%               | 0%                                | 0%   | 0.34%                | 0%                                       |
| 42  | 3.13%           | 0.18%               | 0%                                | 0%   | 0.25%                | 0%                                       |
| 43  | 2.8%            | 0.27%               | 0%                                | 0%   | 0.14%                | 0%                                       |
| 44  | 2.93%           | 0.14%               | 0%                                | 0%   | 0.45%                | 0%                                       |
| 45  | 2.48%           | 0.18%               | 0%                                | 0%   | 0.23%                | 0%                                       |
| 46  | 2.71%           | 0.18%               | 0%                                | 0%   | 0.34%                | 0%                                       |
| 47  | 2.26%           | 0.16%               | 0.02%                             | 0%   | 0.36%                | 0%                                       |
| 48  | 2.71%           | 0.16%               | 0%                                | 0%   | 0.18%                | 0%                                       |
| 49  | 2.3%            | 0.2%                | 0%                                | 0%   | 0.11%                | 0%                                       |
| 50  | 1.85%           | 0.11%               | 0%                                | 0%   | 0.09%                | 0%                                       |
| 51  | 2.26%           | 0.18%               | 0.02%                             | 0%   | 0.02%                | 0%                                       |
| 52  | 1.78%           | 0.2%                | 0%                                | 0%   | 0.14%                | 0%                                       |
| 53  | 1.96%           | 0.09%               | 0%                                | 0%   | 0.11%                | 0%                                       |
| 54  | 1.33%           | 0.05%               | 0%                                | 0%   | 0.02%                | 0%                                       |
| 55  | 0.97%           | 0.05%               | 0%                                | 0%   | 0.07%                | 0%                                       |
| 56  | 1.06%           | 0.09%               | 0%                                | 0%   | 0.07%                | 0%                                       |

| 57  | 1.22%           | 0.05%               | 0%                                | 0%   | 0%                   | 0%                                       |
|-----|-----------------|---------------------|-----------------------------------|--|----------------------|--|
| Age | Black Employees | Black Non-Employees | Black Employees With Disabilities | Black People at Institutions of Higher Education | Black People on LAIs | Black People Absorbed at the end of LAIs |
| 58  | 1.13%           | 0.11%               | 0%                                | 0%   | 0.05%                | 0%                                       |
| 59  | 1.11%           | 0.11%               | 0%                                | 0%   | 0.02%                | 0%                                       |
| 60  | 0.74%           | 0%                  | 0%                                | 0%   | 0.02%                | 0%                                       |
| 61  | 0.61%           | 0.05%               | 0%                                | 0%   | 0.02%                | 0%                                       |
| 62  | 0.45%           | 0%                  | 0%                                | 0%   | 0.02%                | 0%                                       |
| 63  | 0.34%           | 0%                  | 0%                                | 0%   | 0%                   | 0%                                       |
| 64  | 0.16%           | 0%                  | 0%                                | 0%   | 0%                   | 0%                                       |
| 65  | 0.07%           | 0%                  | 0%                                | 0%   | 0%                   | 0%                                       |
| >65 | 0.02%           | 0%                  | 0%                                | 0%   | 0%                   | 0%                                       |

Note: Table only shows individuals whose Date of Birth has been specified

## Annexure 4

### Skills Development - Headcount per Location

| Category  | HeadCount |     |      |     |     |     |    |     |     |
|---|-----------|-----|------|-----|-----|-----|----|-----|-----|
|   | EC        | FS  | GP   | KZN | LP  | MP  | NC | NW  | WC  |
| Black Employees   | 2         | 181 | 2059 | 691 | 141 | 141 | 0  | 162 | 883 |
| Black People on internships, apprenticeships, or Learnerships | 0         | 5   | 205  | 129 | 18  | 13  | 0  | 27  | 40  |
| Unemployed Black People                                       | 0         | 0   | 167  | 0   | 12  | 15  | 0  | 8   | 147 |
| Black People Absorbed   | 0         | 0   | 4    | 3   | 12  | 0   | 0  | 26  | 0   |

## Annexure 5

### Preferential Procurement

| Classification Type | % Black Ownership | % Black Female Ownership | Value thereof     |
|---------------------|-------------------|--------------------------|-------------------|
| Generic             | 100%              | 56.25%                   | R1,290,528,373.05 |
| QSE                 | 0%                | 0%                       | R21,389,270.20    |
| Generic             | 48.56%            | 17.58%                   | R756,143,085.00   |
| Generic             | 100%              | 53%                      | R762,245,451.00   |
| Generic             | 25.01%            | 5.84%                    | R800,249,596.25   |
| Generic             | 78.44%            | 35.87%                   | R591,379,415.00   |
| Generic             | 0%                | 0%                       | R680,491,867.85   |
| Generic             | 2.29%             | 0.45%                    | R223,350,852.00   |
| Generic             | 90%               | 0%                       | R336,455,048.60   |
| Generic             | 28.11%            | 9.62%                    | R325,425,443.20   |
| Generic             | 25%               | 9.79%                    | R441,646,676.10   |
| QSE                 | 51%               | 51%                      | R338,332,234.60   |
| Generic             | 25.53%            | 5.58%                    | R228,018,678.75   |
| Generic             | 30%               | 18.75%                   | R236,115,415.00   |
| Generic             | 60.01%            | 22.48%                   | R307,420,377.30   |
| Generic             | 35.07%            | 13.85%                   | R232,375,803.75   |
| Generic             | 12.88%            | 5.31%                    | R351,562,241.25   |
| Generic             | 51%               | 9.6%                     | R287,930,152.80   |
| Generic             | 20.68%            | 13.11%                   | R0.00             |
| Generic             | 53.57%            | 40.99%                   | R193,727,350.35   |
| Generic             | 10%               | 6.5%                     | R13,449,968.10    |
| Generic             | 32.17%            | 22.89%                   | R197,154,997.65   |
| Generic             | 13.99%            | 2.92%                    | R136,823,518.00   |
| Generic             | 16.06%            | 7.51%                    | R246,083,447.00   |
| Generic             | 20.53%            | 12.95%                   | R72,905,180.00    |
| Generic             | 26.61%            | 9.62%                    | R60,592,152.60    |
| Generic             | 30%               | 30%                      | R126,749,539.35   |
| Generic             | 36.08%            | 18.29%                   | R186,647,718.75   |
| Generic             | 40%               | 40%                      | R92,701,365.00    |
| EME                 | 0%                | 0%                       | R149,977,039.20   |
| Generic             | 26%               | 9.88%                    | R93,651,730.70    |
| Generic             | 10.63%            | 4.44%                    | R31,916,907.00    |
| Generic             | 23.1%             | 10.25%                   | R35,241,759.60    |
| Generic             | 10%               | 10%                      | R34,285,800.70    |
| Generic             | 51.28%            | 40.13%                   | R82,860,863.75    |
| Generic             | 51.08%            | 0%                       | R4,675,497.60     |
| Generic             | 26%               | 10.4%                    | R67,292,174.40    |
| Generic             | 26.02%            | 14.87%                   | R50,928,367.00    |

| Generic             | 15.68%            | 8.01%                    | R79,829,937.00 |
|---------------------|-------------------|--------------------------|----------------|
| Classification Type | % Black Ownership | % Black Female Ownership | Value thereof  |
| Generic             | 100%              | 46.6%                    | R53,323,029.00 |
| Generic             | 9.39%             | 4.09%                    | R3,918,122.00  |
| Generic             | 26%               | 15.6%                    | R49,387,646.00 |
| Generic             | 46.82%            | 27.44%                   | R62,795,219.70 |
| Generic             | 30.09%            | 30.09%                   | R40,840,329.00 |
| Generic             | 51%               | 40.71%                   | R68,494,952.50 |
| Generic             | 38%               | 38%                      | R54,486,256.50 |
| Generic             | 26%               | 13.26%                   | R39,363,047.65 |
| Generic             | 100%              | 51%                      | R52,235,301.60 |
| Generic             | 25.35%            | 13.34%                   | R27,658,591.20 |
| Generic             | 52.03%            | 11.24%                   | R56,716,362.00 |
| Generic             | 17.99%            | 6.94%                    | R71,011,543.90 |
| Generic             | 26%               | 13%                      | R82,010,941.10 |
| EME                 | 100%              | 100%                     | R57,653,544.15 |
| Generic             | 100%              | 0%                       | R49,286,480.00 |
| Generic             | 15%               | 2.21%                    | R2,285,577.40  |
| Generic             | 17.15%            | 8.8%                     | R70,039,633.00 |
| Generic             | 26%               | 10%                      | R33,518,894.60 |
| Generic             | 11.94%            | 5.86%                    | R38,730,420.00 |
| Generic             | 13.49%            | 5.21%                    | R32,862,276.70 |
| Generic             | 51%               | 20.8%                    | R24,998,253.50 |
| Generic             | 1.1%              | 0.55%                    | R2,920,405.10  |
| Generic             | 26.68%            | 26.68%                   | R34,639,890.30 |
| Generic             | 72.33%            | 20.63%                   | R19,106,348.00 |
| Generic             | 51%               | 51%                      | R47,412,063.25 |
| QSE                 | 26%               | 6.5%                     | R22,778,775.00 |
| Generic             | 20%               | 11.74%                   | R17,539,841.00 |
| Generic             | 6.5%              | 6.5%                     | R21,170,948.00 |
| Generic             | 39.7%             | 8.7%                     | R33,049,669.95 |
| Generic             | 25%               | 12.75%                   | R19,885,916.00 |
| Generic             | 18.03%            | 8.04%                    | R21,456,517.50 |
| QSE                 | 51%               | 0%                       | R80,512,531.10 |
| QSE                 | 35.5%             | 32.5%                    | R16,616,244.00 |
| Generic             | 100%              | 30.01%                   | R15,358,098.40 |
| QSE                 | 60%               | 60%                      | R15,395,310.00 |
| Generic             | 27.19%            | 12.26%                   | R22,362,781.05 |
| Generic             | 70.55%            | 33.29%                   | R1,560,886.00  |
| Generic             | 55.1%             | 11.42%                   | R18,242,831.20 |
| Generic             | 16.95%            | 8.3%                     | R0.00          |
| Generic             | 24.77%            | 7.47%                    | R29,250,662.10 |

| Generic             | 46.1%             | 39.95%                   | R23,791,355.00 |
|---------------------|-------------------|--------------------------|----------------|
| Generic             | 45%               | 45%                      | R23,508,105.00 |
| Classification Type | % Black Ownership | % Black Female Ownership | Value thereof  |
| Generic             | 51.09%            | 27.13%                   | R19,287,833.40 |
| Generic             | 31.53%            | 14.45%                   | R20,961,769.95 |
| Generic             | 62.83%            | 22.56%                   | R35,566,848.90 |
| Generic             | 27.84%            | 13.41%                   | R16,991,782.50 |
| Generic             | 11.05%            | 2.01%                    | R13,022,138.40 |
| Generic             | 54.42%            | 45.63%                   | R21,436,114.05 |
| Generic             | 51.12%            | 13.18%                   | R22,462,913.75 |
| Generic             | 100%              | 43.66%                   | R15,976,818.00 |
| Generic             | 25.66%            | 9.62%                    | R19,467,716.00 |
| Generic             | 35%               | 7.14%                    | R9,117,723.00  |
| Generic             | 52.21%            | 31.27%                   | R14,880,208.95 |
| EME                 | 100%              | 0%                       | R34,118,795.90 |
| Generic             | 53.33%            | 53.33%                   | R13,416,214.00 |
| Generic             | 20.27%            | 9.62%                    | R12,300,266.00 |
| QSE                 | 100%              | 0%                       | R53,445,984.20 |
| Generic             | 26.28%            | 18.1%                    | R5,907,544.80  |
| Generic             | 12.51%            | 10.43%                   | R5,751,532.00  |
| Generic             | 55.73%            | 28.48%                   | R25,202,440.00 |
| EME                 | 66.67%            | 0%                       | R10,985,007.00 |
| Generic             | 16.89%            | 7.36%                    | R8,913,019.20  |
| Generic             | 43.4%             | 1.78%                    | R12,116,565.50 |
| Generic             | 18.99%            | 13.83%                   | R14,201,650.00 |
| Generic             | 15.33%            | 2.53%                    | R10,761,664.00 |
| Generic             | 30.1%             | 30.1%                    | R9,458,892.30  |
| Generic             | 19.77%            | 8.54%                    | R12,710,579.00 |
| Generic             | 26.96%            | 7.49%                    | R14,852,906.55 |
| Generic             | 46.5%             | 7.43%                    | R13,396,804.65 |
| Generic             | 52.61%            | 30.35%                   | R8,410,438.75  |
| Generic             | 57.93%            | 32.37%                   | R12,196,173.75 |
| Generic             | 32.79%            | 12.22%                   | R12,280,364.10 |
| Generic             | 26.6%             | 11.68%                   | R11,593,532.00 |
| Generic             | 27.56%            | 17.46%                   | R705,229.40    |
| QSE                 | 39.36%            | 24.65%                   | R11,803,957.20 |
| Generic             | 37.86%            | 13.49%                   | R11,809,467.90 |
| Generic             | 26%               | 20.54%                   | R8,562,568.75  |
| Generic             | 20.9%             | 20.9%                    | R9,321,559.65  |
| Generic             | 30.04%            | 8.13%                    | R7,198,783.00  |
| Generic             | 59.03%            | 49.39%                   | R22,200,411.15 |
| Generic             | 51.02%            | 15.61%                   | R10,953,106.25 |

|         |        |        |                |
|---------|--------|--------|----------------|
| Generic | 30.58% | 30.58% | R12,785,656.40 |
| Generic | 7.79%  | 1.29%  | R5,708,038.00  |
| Generic | 26%    | 4%     | R7,797,109.95  |

| Classification Type | % Black Ownership | % Black Female Ownership | Value thereof  |
|---------------------|-------------------|--------------------------|----------------|
| Generic             | 51.12%            | 23.04%                   | R9,595,407.15  |
| Generic             | 51%               | 0%                       | R6,999,436.00  |
| QSE                 | 20%               | 10.2%                    | R8,172,816.25  |
| Generic             | 24%               | 12.24%                   | R6,803,367.00  |
| Generic             | 33%               | 10.64%                   | R3,679,370.40  |
| Generic             | 26%               | 0%                       | R8,496,824.90  |
| Generic             | 94.57%            | 28%                      | R6,992,667.90  |
| Generic             | 58.16%            | 16.94%                   | R13,982,044.00 |
| Generic             | 25.01%            | 15%                      | R7,059,231.00  |
| Generic             | 5.14%             | 2.56%                    | R396,268.20    |
| Generic             | 55.62%            | 46.67%                   | R6,457,616.25  |
| Generic             | 69.95%            | 0%                       | R6,332,860.80  |
| Generic             | 16.11%            | 10.74%                   | R7,574,627.50  |
| Generic             | 9.28%             | 4.78%                    | R602,070.70    |
| Generic             | 59.77%            | 2.46%                    | R5,790,897.50  |
| Generic             | 60%               | 11.81%                   | R6,843,331.25  |
| EME                 | 12%               | 6%                       | R5,825,706.00  |
| QSE                 | 100%              | 100%                     | R7,520,686.65  |
| Generic             | 25.1%             | 17.72%                   | R6,311,495.00  |
| Generic             | 51.02%            | 30.23%                   | R4,440,517.50  |
| Generic             | 38.36%            | 16.48%                   | R6,869,928.60  |
| Generic             | 25.01%            | 16.15%                   | R10,967,610.50 |
| Generic             | 26%               | 18.35%                   | R3,019,174.80  |
| Generic             | 51.34%            | 20.26%                   | R3,815,883.75  |
| Generic             | 11.71%            | 5.91%                    | R4,426,060.00  |
| Generic             | 65%               | 18.57%                   | R4,574,815.30  |
| Generic             | 51.66%            | 32.63%                   | R5,384,940.00  |
| Generic             | 51.16%            | 40.88%                   | R4,345,928.10  |
| Generic             | 26%               | 12.5%                    | R4,782,370.00  |
| QSE                 | 12%               | 7%                       | R4,079,790.00  |
| Generic             | 29.1%             | 9.9%                     | R12,324,487.50 |
| QSE                 | 51%               | 38.25%                   | R7,710,716.25  |
| Generic             | 15.82%            | 9.08%                    | R4,171,378.00  |
| Generic             | 3.63%             | 1.58%                    | R0.00          |
| Generic             | 19.43%            | 9.29%                    | R13,550,896.25 |
| Generic             | 37.57%            | 34.81%                   | R3,710,481.00  |
| Generic             | 25.51%            | 10.54%                   | R6,514,279.20  |
| Generic             | 55.35%            | 21.79%                   | R6,124,933.80  |

|         |        |       |               |
|---------|--------|-------|---------------|
| Generic | 14.81% | 7.41% | R5,467,749.75 |
| Generic | 40.1%  | 5.14% | R6,039,246.60 |
| Generic | 35%    | 1.42% | R4,168,468.75 |
| Generic | 8.67%  | 4.15% | R0.00         |

| Classification Type | % Black Ownership | % Black Female Ownership | Value thereof |
|---------------------|-------------------|--------------------------|---------------|
| Generic             | 5.56%             | 2.45%                    | R0.00         |
| Generic             | 32.12%            | 21.95%                   | R2,521,671.90 |
| Generic             | 33.33%            | 14.5%                    | R3,513,588.00 |
| Generic             | 11.62%            | 6.28%                    | R856,507.20   |
| Generic             | 6.74%             | 0%                       | R2,834,820.00 |
| Generic             | 36.1%             | 18.31%                   | R2,756,003.75 |
| QSE                 | 51%               | 30.52%                   | R551,631.50   |
| Generic             | 26%               | 2.12%                    | R3,135,827.00 |
| Generic             | 27.41%            | 16.92%                   | R2,774,857.80 |
| QSE                 | 51%               | 30%                      | R3,672,481.25 |
| Generic             | 52.3%             | 41.33%                   | R2,741,695.00 |
| Generic             | 25.77%            | 10.02%                   | R1,994,322.40 |
| QSE                 | 51%               | 17%                      | R3,574,803.75 |
| QSE                 | 52%               | 0%                       | R8,570,592.50 |
| Generic             | 100%              | 30%                      | R3,357,720.00 |
| Generic             | 28%               | 12%                      | R2,631,465.00 |
| Generic             | 2.69%             | 0.81%                    | R2,959,395.20 |
| Generic             | 9.98%             | 1.58%                    | R3,372,927.00 |
| Generic             | 29.55%            | 15.66%                   | R4,998,448.25 |
| EME                 | 100%              | 25%                      | R4,995,565.65 |
| Generic             | 17.79%            | 4.65%                    | R2,058,102.00 |
| QSE                 | 27.06%            | 5.84%                    | R3,293,295.30 |
| Generic             | 51%               | 30.91%                   | R5,071,716.45 |
| Generic             | 26.01%            | 15.3%                    | R3,005,635.00 |
| Generic             | 33.74%            | 23.16%                   | R2,984,722.50 |
| Generic             | 24.81%            | 12.65%                   | R1,920,968.00 |
| Generic             | 52.32%            | 13.06%                   | R458,986.25   |
| Generic             | 15.81%            | 5.34%                    | R290,412.50   |
| QSE                 | 30%               | 30%                      | R1,053,688.90 |
| QSE                 | 51%               | 37.5%                    | R436,322.50   |
| QSE                 | 51%               | 21%                      | R282,512.50   |
| Generic             | 40.99%            | 18.31%                   | R2,144,966.60 |
| Generic             | 69.04%            | 44.69%                   | R529,820.00   |
| EME                 | 100%              | 60%                      | R1,767,091.95 |
| QSE                 | 51%               | 6.58%                    | R330,086.25   |
| QSE                 | 10%               | 8%                       | R229,524.00   |
| Generic             | 25.14%            | 6.34%                    | R242,943.00   |



|         |        |        |               |
|---------|--------|--------|---------------|
| EME     | 51%    | 51%    | R491,417.50   |
| QSE     | 51%    | 30.6%  | R278,253.75   |
| Generic | 38.92% | 9.33%  | R4,652,510.00 |
| Generic | 25.1%  | 4.74%  | R470,414.00   |
| QSE     | 25.1%  | 15.88% | R514,991.25   |

| Classification Type | % Black Ownership | % Black Female Ownership | Value thereof |
|---------------------|-------------------|--------------------------|---------------|
| Generic             | 31.19%            | 17.61%                   | R1,099,114.50 |
| QSE                 | 53.17%            | 51.17%                   | R353,467.50   |
| Generic             | 30.5%             | 30.5%                    | R249,480.00   |
| QSE                 | 51.48%            | 41.18%                   | R288,667.50   |
| QSE                 | 51%               | 39.27%                   | R226,530.00   |
| Generic             | 33%               | 15%                      | R454,153.75   |
| QSE                 | 16%               | 8%                       | R222,486.25   |
| Generic             | 39.26%            | 33.43%                   | R355,245.00   |
| Generic             | 51%               | 41%                      | R312,656.25   |
| Generic             | 26%               | 26%                      | R6,920,608.40 |
| QSE                 | 100%              | 50%                      | R1,031,811.40 |
| Generic             | 26%               | 12.65%                   | R1,756,595.50 |
| QSE                 | 8.03%             | 4.1%                     | R16,925.70    |
| Generic             | 100%              | 70%                      | R1,125,681.35 |
| Generic             | 27.81%            | 10.34%                   | R915,548.40   |
| QSE                 | 52%               | 26%                      | R234,473.75   |
| QSE                 | 51.22%            | 30.73%                   | R683,668.75   |
| Generic             | 55.33%            | 7.31%                    | R2,840,205.60 |
| Generic             | 11.03%            | 5.63%                    | R308,886.00   |
| Generic             | 24.83%            | 9.15%                    | R122,695.00   |
| QSE                 | 26.1%             | 0%                       | R268,125.00   |
| Generic             | 24.01%            | 23.9%                    | R193,293.75   |
| QSE                 | 26%               | 26%                      | R289,795.50   |
| QSE                 | 24.81%            | 6.2%                     | R109,343.50   |
| QSE                 | 100%              | 10%                      | R184,368.10   |
| Generic             | 42.82%            | 20.77%                   | R410,020.00   |
| Generic             | 48%               | 8%                       | R115,968.00   |
| QSE                 | 26%               | 11.76%                   | R318,508.20   |
| Generic             | 25%               | 5.75%                    | R142,555.00   |
| Generic             | 28.94%            | 8.26%                    | R172,517.00   |
| Generic             | 12.8%             | 10.05%                   | R776,371.25   |
| QSE                 | 100%              | 55%                      | R261,562.50   |
| Generic             | 14.28%            | 7.14%                    | R579,847.80   |
| QSE                 | 26%               | 0%                       | R121,727.00   |
| EME                 | 52%               | 31%                      | R181,498.75   |
| QSE                 | 52.06%            | 28.79%                   | R428,247.50   |

|         |        |        |             |
|---------|--------|--------|-------------|
| QSE     | 100%   | 40%    | R335,070.00 |
| Generic | 26.98% | 6.88%  | R149,422.50 |
| Generic | 20%    | 3.4%   | R168,880.80 |
| Generic | 51.85% | 16.59% | R357,831.25 |
| Generic | 25%    | 25%    | R212,083.75 |
| EME     | 33%    | 0%     | R126,833.00 |

| Classification Type | % Black Ownership | % Black Female Ownership | Value thereof |
|---------------------|-------------------|--------------------------|---------------|
| QSE                 | 51%               | 40.8%                    | R929,053.75   |
| QSE                 | 30.07%            | 30.07%                   | R126,376.80   |
| Generic             | 26.04%            | 26.04%                   | R129,361.00   |
| Generic             | 18.4%             | 9.55%                    | R276,995.70   |
| Generic             | 26%               | 9.53%                    | R203,901.25   |
| Generic             | 16.89%            | 6.25%                    | R109,862.00   |
| Generic             | 31%               | 9.3%                     | R107,948.00   |
| QSE                 | 70%               | 22.47%                   | R194,878.75   |
| Generic             | 30.69%            | 30.69%                   | R353,555.35   |
| Generic             | 25%               | 14.32%                   | R129,596.25   |
| QSE                 | 51%               | 30.06%                   | R143,822.50   |
| QSE                 | 51%               | 27%                      | R178,950.00   |
| Generic             | 35.6%             | 18.11%                   | R782,198.75   |
| Generic             | 11.68%            | 5.71%                    | R752,606.00   |
| EME                 | 100%              | 76.67%                   | R124,395.75   |
| EME                 | 10%               | 10%                      | R197,329.00   |
| Generic             | 31.97%            | 30.99%                   | R122,138.55   |
| QSE                 | 51%               | 10%                      | R109,001.25   |
| QSE                 | 31%               | 15.81%                   | R245,918.75   |
| EME                 | 100%              | 31%                      | R121,950.90   |
| EME                 | 76%               | 12%                      | R192,290.00   |
| QSE                 | 51%               | 20%                      | R153,816.25   |
| Generic             | 100%              | 33%                      | R156,692.80   |
| Generic             | 100%              | 49.8%                    | R110,705.40   |
| QSE                 | 51%               | 26%                      | R99,750.00    |
| Generic             | 49.5%             | 49.5%                    | R55,405.00    |
| Generic             | 100%              | 10%                      | R613,048.75   |
| Generic             | 9.96%             | 1.77%                    | R25,075.80    |
| Generic             | 59%               | 51%                      | R55,930.50    |
| Generic             | 30%               | 7.2%                     | R54,746.55    |
| QSE                 | 100%              | 60%                      | R53,593.65    |
| Generic             | 10%               | 9.5%                     | R70,652.50    |
| Generic             | 72.11%            | 21.42%                   | R74,642.85    |
| Generic             | 26.01%            | 16.01%                   | R966,828.50   |
| EME                 | 51.48%            | 0%                       | R39,650.60    |

|         |        |        |               |
|---------|--------|--------|---------------|
| QSE     | 51%    | 25.5%  | R161,050.75   |
| Generic | 25.21% | 9.25%  | R43,092.50    |
| Generic | 52.35% | 33.51% | R34,532.00    |
| EME     | 100%   | 50%    | R1,202,623.20 |
| QSE     | 100%   | 99%    | R42,901.65    |
| Generic | 32.08% | 13.21% | R5,683.70     |
| Generic | 52.7%  | 3.8%   | R34,837.00    |

| Classification Type | % Black Ownership | % Black Female Ownership | Value thereof |
|---------------------|-------------------|--------------------------|---------------|
| QSE                 | 12.5%             | 0%                       | R176,737.50   |
| Generic             | 57.78%            | 23.63%                   | R1,741,722.40 |
| QSE                 | 51%               | 19.13%                   | R84,717.50    |
| QSE                 | 12.33%            | 3.68%                    | R45,000.00    |
| QSE                 | 80%               | 50%                      | R59,825.00    |
| Generic             | 55.1%             | 36.37%                   | R57,734.10    |
| Generic             | 50.49%            | 38.59%                   | R81,586.40    |
| QSE                 | 31.5%             | 0%                       | R28,305.50    |
| Generic             | 100%              | 75%                      | R36,421.00    |
| EME                 | 100%              | 75%                      | R75,548.70    |
| QSE                 | 51%               | 38.35%                   | R39,825.00    |
| Generic             | 24.19%            | 22.18%                   | R29,705.50    |
| Generic             | 34.22%            | 12.36%                   | R37,634.00    |
| Generic             | 25.25%            | 9.64%                    | R28,812.30    |
| QSE                 | 26%               | 13.23%                   | R50,305.05    |
| EME                 | 22.5%             | 0%                       | R32,000.00    |
| EME                 | 25%               | 12.5%                    | R29,610.00    |
| QSE                 | 69.04%            | 44.69%                   | R50,381.25    |
| Generic             | 25.93%            | 15.56%                   | R47,276.00    |
| Generic             | 35%               | 12.35%                   | R1,995,924.00 |
| QSE                 | 52.79%            | 31.67%                   | R32,031.25    |
| QSE                 | 100%              | 77.8%                    | R34,087.50    |
| EME                 | 51%               | 40.8%                    | R1,074,950.00 |
| QSE                 | 20%               | 20%                      | R27,255.80    |
| Generic             | 18.24%            | 10.66%                   | R24,693.00    |
| Generic             | 12.05%            | 6.23%                    | R72,721.00    |
| Generic             | 51%               | 40.44%                   | R48,185.50    |
| QSE                 | 51%               | 49%                      | R29,795.00    |
| QSE                 | 10%               | 0%                       | R164,758.50   |
| Generic             | 15%               | 0%                       | R14,875.00    |
| EME                 | 30%               | 30%                      | R36,761.00    |
| Generic             | 78.25%            | 45.9%                    | R37,822.50    |
| Generic             | 19.76%            | 2.74%                    | R31,803.20    |
| Generic             | 51%               | 36%                      | R28,512.50    |

|         |       |        |             |
|---------|-------|--------|-------------|
| Generic | 50%   | 0%     | R0.00       |
| Generic | 25%   | 10.71% | R17,334.00  |
| Generic | 100%  | 41.56% | R48,342.15  |
| Generic | 10%   | 0%     | R534,795.40 |
| QSE     | 80%   | 25%    | R28,106.25  |
| QSE     | 72.8% | 40.7%  | R25,112.50  |
| Generic | 0.15% | 0.07%  | R0.00       |
| Generic | 25.1% | 2.54%  | R59,305.50  |

| Classification Type | % Black Ownership | % Black Female Ownership | Value thereof  |
|---------------------|-------------------|--------------------------|----------------|
| QSE                 | 30%               | 20%                      | R18,083.40     |
| QSE                 | 51%               | 42.5%                    | R21,378.75     |
| QSE                 | 30%               | 0%                       | R33,003.60     |
| EME                 | 51%               | 0%                       | R254,875.00    |
| QSE                 | 51%               | 41.5%                    | R20,568.75     |
| Generic             | 12.1%             | 7.33%                    | R0.00          |
| EME                 | 11.5%             | 0%                       | R16,363.00     |
| EME                 | 60%               | 0%                       | R18,933.75     |
| Generic             | 13.26%            | 13.26%                   | R1,500.00      |
| Generic             | 25.1%             | 5.51%                    | R20,774.00     |
| Generic             | 25.01%            | 5.51%                    | R14,584.90     |
| Generic             | 15.99%            | 12.96%                   | R16,412.50     |
| QSE                 | 20%               | 0%                       | R134,457.00    |
| Generic             | 25%               | 8.35%                    | R27,918.00     |
| Generic             | 25%               | 14.29%                   | R1,622.80      |
| Generic             | 25.1%             | 12.55%                   | R2,361,502.10  |
| Generic             | 42.96%            | 18.27%                   | R25,960.50     |
| Generic             | 40.09%            | 20.99%                   | R20,332.40     |
| Generic             | 51.77%            | 20%                      | R37,792.50     |
| Generic             | 57.76%            | 28.92%                   | R15,246.00     |
| Generic             | 11.04%            | 5.73%                    | R5,644.00      |
| Generic             | 39.66%            | 7.65%                    | R11,550.00     |
| Generic             | 51%               | 14.1%                    | R2,224,482.00  |
| Generic             | 46.39%            | 7.93%                    | R57,304,942.50 |
| Generic             | 26%               | 0.62%                    | R3,201,753.75  |
| Generic             | 25.1%             | 25.1%                    | R1,904,490.50  |
| EME                 | 51.2%             | 32.4%                    | R8,212,331.25  |
| QSE                 | 51%               | 14.7%                    | R3,028,882.50  |
| Generic             | 54.17%            | 48.19%                   | R1,643,762.50  |
| QSE                 | 26.47%            | 13.5%                    | R1,310,478.00  |
| QSE                 | 51.02%            | 25.25%                   | R2,328,355.70  |
| Generic             | 18.57%            | 1.99%                    | R2,636,250.00  |
| EME                 | 100%              | 51%                      | R7,093,099.80  |

|         |        |        |               |
|---------|--------|--------|---------------|
| Generic | 22.08% | 0%     | R1,625,291.00 |
| Generic | 14.01% | 13%    | R2,171,186.00 |
| Generic | 49%    | 0%     | R0.00         |
| Generic | 26.73% | 20.05% | R418,026.80   |
| Generic | 28.43% | 9.52%  | R3,078,243.75 |
| QSE     | 25%    | 21.42% | R7,348,035.00 |
| Generic | 92%    | 48%    | R1,913,414.40 |
| Generic | 51%    | 30%    | R2,674,464.75 |
| Generic | 12.31% | 5.83%  | R1,095,588.00 |

| Classification Type | % Black Ownership | % Black Female Ownership | Value thereof |
|---------------------|-------------------|--------------------------|---------------|
| Generic             | 60%               | 60%                      | R1,165,052.50 |
| Generic             | 26%               | 16%                      | R616,053.60   |
| QSE                 | 54.5%             | 9.21%                    | R1,944,400.00 |
| Generic             | 90.63%            | 40.85%                   | R3,010,864.50 |
| QSE                 | 26%               | 13.26%                   | R1,472,504.00 |
| Generic             | 100%              | 20%                      | R2,629,187.00 |
| EME                 | 100%              | 95%                      | R1,819,289.70 |
| QSE                 | 42%               | 9%                       | R1,367,037.50 |
| Generic             | 78.25%            | 45.89%                   | R1,628,791.25 |
| Generic             | 17.85%            | 5.02%                    | R875,406.40   |
| Generic             | 25.1%             | 19.7%                    | R1,906,405.20 |
| Generic             | 51%               | 47.96%                   | R1,083,034.70 |
| Generic             | 25.11%            | 0%                       | R1,340,589.00 |
| Generic             | 25.01%            | 11.75%                   | R1,518,861.25 |
| Generic             | 27%               | 6.58%                    | R1,430,664.00 |
| Generic             | 5.1%              | 4.81%                    | R1,339,011.30 |
| Generic             | 36.54%            | 20.03%                   | R1,160,920.00 |
| QSE                 | 46%               | 23.46%                   | R1,490,120.00 |
| QSE                 | 100%              | 51%                      | R1,691,153.10 |
| Generic             | 34.6%             | 16.47%                   | R942,622.65   |
| Generic             | 62%               | 25.83%                   | R1,613,128.50 |
| Generic             | 66.87%            | 31.82%                   | R894,462.75   |
| QSE                 | 30%               | 15.3%                    | R1,130,188.50 |
| Generic             | 4.9%              | 0%                       | R650,747.20   |
| Generic             | 23.48%            | 2.61%                    | R340,763.50   |
| Generic             | 25.1%             | 13.81%                   | R1,028,012.85 |
| Generic             | 70.56%            | 31.85%                   | R1,498,261.05 |
| Generic             | 40.82%            | 18.7%                    | R655,822.00   |
| EME                 | 51%               | 28%                      | R788,750.00   |
| Generic             | 100%              | 100%                     | R2,666,327.50 |
| Generic             | 51%               | 39.66%                   | R955,612.50   |
| Generic             | 16.99%            | 9.05%                    | R426,494.50   |

|         |        |        |               |
|---------|--------|--------|---------------|
| Generic | 25.1%  | 5.58%  | R1,129,688.75 |
| Generic | 15.96% | 11.53% | R1,339,200.00 |
| Generic | 68.44% | 24.72% | R647,272.50   |
| Generic | 32.12% | 7.2%   | R918,522.50   |
| QSE     | 51.46% | 26.24% | R922,897.80   |
| EME     | 100%   | 20%    | R957,123.00   |
| Generic | 11.85% | 11.85% | R983,485.00   |
| Generic | 12.97% | 11.23% | R678,577.00   |
| Generic | 51.53% | 17.16% | R1,184,029.65 |
| QSE     | 33.33% | 0%     | R1,711,866.00 |

| Classification Type | % Black Ownership | % Black Female Ownership | Value thereof |
|---------------------|-------------------|--------------------------|---------------|
| QSE                 | 51.3%             | 30.78%                   | R557,363.75   |
| Generic             | 33.9%             | 16.7%                    | R931,686.30   |
| Generic             | 27%               | 10%                      | R749,046.25   |
| Generic             | 12.49%            | 4.9%                     | R461,557.80   |
| Generic             | 36.79%            | 0%                       | R461,320.20   |
| Generic             | 45.92%            | 30.93%                   | R786,846.25   |
| Generic             | 30.12%            | 4.87%                    | R435,114.40   |
| Generic             | 100%              | 39.8%                    | R451,411.40   |
| EME                 | 50%               | 50%                      | R809,909.00   |
| Generic             | 51.43%            | 27.14%                   | R730,305.40   |
| QSE                 | 51%               | 34.32%                   | R712,686.25   |
| Generic             | 25.1%             | 9.6%                     | R852,513.75   |
| Generic             | 32.48%            | 14.12%                   | R749,511.90   |
| QSE                 | 51%               | 25%                      | R617,400.00   |
| Generic             | 28.39%            | 17.95%                   | R464,191.00   |
| QSE                 | 53.28%            | 9.1%                     | R546,683.75   |
| Generic             | 31.07%            | 10.32%                   | R510,975.00   |
| Generic             | 30.11%            | 30.11%                   | R701,384.40   |
| Generic             | 10%               | 1.99%                    | R546,028.00   |
| Generic             | 24.1%             | 19.08%                   | R686,678.00   |
| QSE                 | 51%               | 14.56%                   | R885,378.75   |
| Generic             | 51%               | 26.01%                   | R649,798.00   |
| QSE                 | 51%               | 41%                      | R576,966.25   |
| QSE                 | 51%               | 31.9%                    | R768,776.25   |
| Generic             | 19.93%            | 8.93%                    | R537,216.25   |
| Generic             | 16.58%            | 6.63%                    | R315,262.00   |
| Generic             | 57.07%            | 16.93%                   | R350,000.00   |
| Generic             | 25%               | 6.33%                    | R696,582.50   |
| QSE                 | 51.1%             | 32.7%                    | R328,418.75   |
| Generic             | 55%               | 30.92%                   | R331,046.25   |
| QSE                 | 56%               | 11.73%                   | R315,920.00   |

|         |        |        |             |
|---------|--------|--------|-------------|
| Generic | 50.46% | 18.71% | R457,053.30 |
| Generic | 69.52% | 12.83% | R95,351.25  |
| QSE     | 40%    | 20%    | R94,200.00  |
| QSE     | 26%    | 19.5%  | R159,300.00 |
| Generic | 12.2%  | 4.86%  | R70,000.00  |
| QSE     | 80%    | 0%     | R82,332.50  |
| Generic | 33.38% | 18.46% | R95,300.00  |
| Generic | 30%    | 7.98%  | R6,472.50   |
| Generic | 18.54% | 7.25%  | R248,053.30 |
| Generic | 29.59% | 15%    | R124,661.25 |
| QSE     | 14.3%  | 0%     | R36,805.20  |

| Classification Type | % Black Ownership | % Black Female Ownership | Value thereof |
|---------------------|-------------------|--------------------------|---------------|
| Generic             | 50.3%             | 34.65%                   | R76,645.00    |
| Generic             | 25%               | 5.95%                    | R132,000.00   |
| QSE                 | 30%               | 15%                      | R75,110.20    |
| QSE                 | 26.38%            | 15.83%                   | R107,150.00   |
| Generic             | 36.08%            | 17.9%                    | R82,513.75    |
| QSE                 | 26%               | 5.1%                     | R57,958.00    |
| QSE                 | 97%               | 0%                       | R70,246.25    |
| EME                 | 11%               | 0%                       | R78,986.00    |
| Generic             | 13.43%            | 8.15%                    | R55,873.00    |
| Generic             | 28.94%            | 15.41%                   | R55,000.00    |
| Generic             | 74%               | 16%                      | R184,306.05   |
| Generic             | 25.01%            | 4.97%                    | R54,403.00    |
| Generic             | 34.95%            | 16.85%                   | R94,243.50    |
| QSE                 | 50%               | 0%                       | R56,797.40    |
| Generic             | 25.65%            | 12.43%                   | R138,950.10   |
| Generic             | 75%               | 0%                       | R50,002.00    |
| Generic             | 30.85%            | 15.61%                   | R50,000.00    |
| QSE                 | 51%               | 21.68%                   | R62,500.00    |
| QSE                 | 69.95%            | 35.68%                   | R67,500.00    |
| Generic             | 16.58%            | 2.54%                    | R0.00         |
| QSE                 | 51%               | 28.9%                    | R62,316.25    |
| EME                 | 100%              | 49%                      | R65,373.75    |
| Generic             | 51%               | 33.15%                   | R45,765.00    |
| Generic             | 29.4%             | 6.44%                    | R60,029.70    |
| Generic             | 51.22%            | 0%                       | R54,904.80    |
| Generic             | 51.6%             | 33.26%                   | R59,929.20    |
| EME                 | 25%               | 0%                       | R82,431.00    |
| Generic             | 79.79%            | 31.22%                   | R59,400.00    |
| Generic             | 51.02%            | 20%                      | R72,419.20    |
| Generic             | 51%               | 20.4%                    | R10,951.25    |

|         |        |        |             |
|---------|--------|--------|-------------|
| EME     | 25.3%  | 25.3%  | R110,348.00 |
| Generic | 29.55% | 15.33% | R8,515.00   |
| Generic | 50%    | 32%    | R8,251.00   |
| Generic | 26%    | 13.37% | R9,800.00   |
| Generic | 9.9%   | 9.9%   | R716.00     |
| Generic | 51.22% | 39.85% | R26,181.00  |
| QSE     | 12.74% | 10.19% | R5,597.60   |
| Generic | 3.64%  | 1.5%   | R0.00       |
| Generic | 31%    | 31%    | R7,535.00   |
| Generic | 15.14% | 12%    | R868.90     |
| EME     | 51%    | 49%    | R12,340.00  |
| QSE     | 10.5%  | 10.5%  | R5,740.00   |

| Classification Type | % Black Ownership | % Black Female Ownership | Value thereof  |
|---------------------|-------------------|--------------------------|----------------|
| Generic             | 0.4%              | 0.04%                    | R0.00          |
| EME                 | 100%              | 30%                      | R9,995.40      |
| Generic             | 26%               | 6.63%                    | R3,150.00      |
| Generic             | 51.56%            | 20.32%                   | R40,076.25     |
| QSE                 | 100%              | 20%                      | R3,809.70      |
| Generic             | 25.66%            | 12.79%                   | R2,575.00      |
| Generic             | 21.19%            | 11.86%                   | R2,241.00      |
| Generic             | 40.44%            | 23.13%                   | R1,500.00      |
| Generic             | 44.95%            | 42.28%                   | R1,295.80      |
| Generic             | 10%               | 1.02%                    | R650.00        |
| Generic             | 29.14%            | 9.7%                     | R994.95        |
| Generic             | 61.69%            | 31.32%                   | R85,243,688.55 |
| Generic             | 55%               | 20%                      | R140,500.00    |
| Generic             | 100%              | 50%                      | R537,398.55    |
| QSE                 | 23.96%            | 0%                       | R33,495.00     |
| Generic             | 100%              | 31.21%                   | R1,534,343.85  |
| Generic             | 54.79%            | 7.5%                     | R55,000.00     |
| Generic             | 21.15%            | 0%                       | R93,500.00     |
| Generic             | 16.63%            | 4.8%                     | R12,532.30     |
| QSE                 | 100%              | 71%                      | R499,316.40    |
| Generic             | 17.57%            | 2.97%                    | R329,100.00    |
| QSE                 | 67%               | 33%                      | R99,875.00     |
| QSE                 | 35.04%            | 16.85%                   | R23,590.00     |
| Generic             | 25.1%             | 6.03%                    | R7,774.80      |
| Generic             | 68.13%            | 29.38%                   | R2,497.50      |
| Generic             | 80%               | 80%                      | R3,366,602.50  |
| Generic             | 19.18%            | 13.43%                   | R28,329.00     |
| Generic             | 23.74%            | 12.21%                   | R35,624.60     |
| Generic             | 25.65%            | 12.69%                   | R21,397.50     |



|         |        |        |             |
|---------|--------|--------|-------------|
| EME     | 100%   | 10%    | R7,541.10   |
| Generic | 66%    | 66%    | R3,198.75   |
| Generic | 21.52% | 8.18%  | R57,799.00  |
| Generic | 25.98% | 4.6%   | R526,240.00 |
| Generic | 51%    | 19.83% | R3,037.50   |

Please Note: The values displayed in this annexure are grouped by BEE Classification and % Black Ownership.

## Annexure 6

### Supplier Development

| Classification Type | % Black Ownership | % Black Female Ownership | Value thereof  |
|---------------------|-------------------|--------------------------|----------------|
| EME                 | 51%               | 0%                       | R670,363.07    |
| EME                 | 100%              | 0%                       | R44,389,177.00 |

Please Note: The values displayed in this annexure are grouped by BEE Classification and % Black Ownership.

## Annexure 7

### Enterprise Development

| Classification Type | % Black Ownership | % Black Female Ownership | Value thereof  |
|---------------------|-------------------|--------------------------|----------------|
| EME                 | 100%              | 0%                       | R21,792,633.11 |

Please Note: The values displayed in this annexure are grouped by BEE Classification and % Black Ownership.

## Annexure 8

### ESD - Spend per Location

| Category               | EC    | FS    | GP             | KZN   | LP            | MP            | NC    | NW            | WC            |
|------------------------|-------|-------|----------------|-------|---------------|---------------|-------|---------------|---------------|
| Enterprise Development | R0.00 | R0.00 | R19,039,454.02 | R0.00 | R0.00         | R0.00         | R0.00 | R1,906,002.00 | R847,177.10   |
| Supplier Development   | R0.00 | R0.00 | R21,974,465.47 | R0.00 | R2,156,595.00 | R7,450,769.90 | R0.00 | R8,859,148.20 | R4,618,561.87 |

## Annexure 9

### ESD - Spend per Sector

|             | Supplier Development | Enterprise Development |
|-------------|----------------------|------------------------|
| Agri-Sector | R45,059,540.43       | R21,792,633.11         |